Job Description: Pediatrician

Job Title: Pediatrician (MD or DO)
Reports to: Erin Thoman, President & Autumn Colpetzer, Practice Manager
Location: Nebraska Home Pediatrics & Parents
Status: Full time
FLSA Status: Exempt

Overview

Nebraska Home Pediatrics & Parents is a family-focused, relationship-driven practice that centers care around the needs of the child and the family. Our goal is not just to treat illness but to build long-term partnerships with families—grounded in trust, compassion, and teamwork.

We are excited about your interest in joining our practice as a Pediatrician. This document outlines the expectations, responsibilities, and values that shape this role within our team-based care model.

Position Summary

The Pediatrician plays a central role in delivering high-quality, compassionate care to children from birth through adolescence. This includes providing preventive care, managing acute and chronic conditions, and building strong, trusting relationships with patients and families.

Equally important is a commitment to collaboration. The Pediatrician is expected to work in close partnership with our entire care team—nurses, advanced practice providers, administrative staff, and leadership—contributing to a culture of open communication, mutual respect, and shared responsibility for outcomes.

Key Responsibilities

- Provide comprehensive pediatric medical care that aligns with best practices and evidence-based guidelines.
- Partner with families to support informed decision-making and whole-child wellness.

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- Foster continuity of care through relationship-based interactions and personalized follow-up.
- Collaborate daily with the RN team, medical assistants, and front office staff to ensure coordinated, efficient care.
- Participate actively in team meetings, care reviews, and process improvement efforts.
- Communicate clearly and respectfully with all team members, offering guidance when appropriate and receiving input with openness.
- Maintain thorough, timely documentation and uphold confidentiality standards.
- Support clinic operations with flexibility, reliability, and a problem-solving mindset.
- Uphold Nebraska Home Pediatrics & Parents' mission and values in all professional interactions.

Teamwork & Culture Expectations

- **Shared Responsibility:** Every team member contributes to creating a smooth, supportive environment for families. Physicians are expected to participate in both clinical and collaborative tasks that enhance team function.
- **Mutual Respect:** Our team culture is grounded in listening, professionalism, and humility. We value diverse perspectives and see every role as essential.
- **Proactive Communication:** Providers are expected to communicate clearly and kindly—with team members and families alike—especially when clinical plans change or concerns arise.
- **Reliability:** We support one another by showing up, following through, and stepping in when needed.

Job Description: Pediatrician

Qualifications

- MD or DO degree from an accredited institution.
- Board-certified or board-eligible in Pediatrics.
- Licensed (or eligible for licensure) in the state of Nebraska.
- DEA certification (or eligibility).
- BLS and PALS certification (or willingness to obtain upon hire).
- Demonstrated commitment to collaborative, family-centered care.

Preferred Experience

- Outpatient pediatric primary care.
- Team-based or interdisciplinary care environments.
- Comfort with EMR systems and technology-based communication with families.

Values Alignment

We are looking for a team member who genuinely resonates with our core values:

- **Partnership:** With families and colleagues.
- **Compassion:** In every interaction.
- **Excellence:** Clinical and relational.
- **Trust:** Earned daily.

- **Innovation:** Grounded in the needs of those we serve.

If this role aligns with your philosophy of care and professional goals, we look forward to continuing the conversation.